1. What are organisational values and why are they important in a business context?

Core principles and believes that guide a company’s actions, decisions and behaviors.

Importance in business context: Guiding decision-making, cultivating company culture, facilitating change and Adaptability, Building brand identity

Examples: Integrity, Collaboration, Teamwork, Innovation, Passion

1. Identify an organisation with 3 Maori values. How do these values manifest in an organisation's operations?

Fisher and Paykel Healthcare

Whanaungatanga – fosters strong relationships with employees, customers, and communities

Examples: Strengthening Stakeholder relationships, good relationship with investors, customers, partners, suppliers

Manaakitanga – Prioritize well being and support of their team members, ensuring care and hospitality

-Examples: Customer Support, After-sales customer support,

Kaitiakitanga – commited to sustainability and environmental stewardship, recognizing their responsibility to protect their natural resources.

-Examples: Facilitating change and adaptability,

1. Find another group and present your discussions to that group. The group will evaluate your answers based on:

Clarity (on a scale of 1 to 10, where 1 is poor and 10 is excellent)

Substance (on a scale of 1 to 10, where 1 is poor and 10 is excellent)

1. Then the other group will present, and your group will evaluate on the same criteria as above. Share your evaluation with the other group. Do you agree with the scorings?